Our designation 2025/018356

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This document is a translation made by SHK of the original response in Swedish to the safety recommendation. In case of discrepancies between this translation and the Swedish original text, the Swedish text shall prevail in the interpretation of the response.

The Swedish Work Environment Authority's statement concerning official communication pertaining to report SHK 2025:05

The Swedish Work Environment Authority welcomes the Swedish Accident Investigation Authority's report concerning the accident at Liseberg Oceana Waterworld. The authority has studied the recommendations and essentially shares SHK's observations and conclusions, and believes that the report is of value to the Work Environment Authority's continuous development work.

Accordingly, the Work Environment Authority is of the opinion that SHK's report has been conclusively dealt with.

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Appendix to the Swedish Work Environment Authority's statement concerning official communication pertaining to report SHK 2025:05

The regulations concerning work environment coordination for planning and construction (AFS 2023:3) govern how the approach to work environment management in a construction project shall be organised and what duties the developer, planners and construction work environment coordinators need to accomplish. There are often many different employers involved in a construction project and all of these need to be coordinated in order for them not to create risks for each other. It is the developer and the construction work environment coordinators appointed by the developer that have to coordinate all the employers.

Systematic work environment management (AFS 2023:1) is the foundation used by each individual employer to prevent ill health and accidents. Employers have to regularly investigate whether there are deficiencies in the work environment, assess risks and rectify these. The Work Environment Act states that it is the employer that shall do everything that is required in order to prevent the employee from being exposed to ill health or accidents so that no employee hurts themselves, becomes ill or dies as a result of their work. The employer retains this responsibility irrespective of whether or not the Work Environment Authority has previously inspected the workplace.

The rules that govern systematic work environment management form the basis of the Work Environment Authority's inspections, with the authority placing demands on the fundamental activities that all employers have to continually undertake in order to create a healthy and safe work environment. Consequently, inspections are performed that employ a comprehensive view of the systematic work environment management.

The Work Environment Authority's workplace inspections reach around 4% of all workplaces in Sweden, i.e. a small number of the total number of workplaces. In 2024, 22,347 accidents were reported. At the same time, the construction industry is one of industries inspected most by the Work Environment Authority, with 27% of the total number of inspections. The authority must therefore work on the basis of risk and carefully choose which workplaces to inspect with the aim of using its resources as efficiently as possible for the greatest possible benefit. The authority prioritises which inspection activities are to be implemented each year on the basis of high-risk areas. Our method of inspecting, among other things,

construction sites is therefore based on the risks that are present there. The systematic work environment management undertaken by employers is a natural part of these inspections.

Some examples of current priorities at the Work Environment Authority

- The authority is engaged in the process of developing a supervisory initiative based on the new regulations concerning planning and construction work environment coordination in respect of developers', planners' and construction work environment coordinators' responsibility for the work environment in construction projects. The inspection initiative has the potential to contribute to a good safety culture through those who manage constructions projects understanding their roles and undertaking their tasks as part of the construction project's work environment management.
- Internally the authority is working actively to transfer knowledge relating to serious accidents, with the aim being to disseminate knowledge and provide support to, among others, inspectors when performing their duties at employers' premises.
- The authority works with a vision-zero programme that is ongoing over the period 2022–2025. The aim of the programme is to improve knowledge of what is required in order to ensure that no-one dies on the job. In brief, what this involves is gathering, analysing and communicating knowledge about what causes deaths at work and how they can be prevented. Our stakeholders have to understand that it is possible to prevent deaths at work through systematic work environment management.
- The authority is developing how the selection of which workplaces will be inspected is conducted. This is so as to ensure that the supervision is targeted to a greater extent at those workplaces where there are the greatest risks. The forthcoming work will focus on the systematic working method for enhancing and streamlining the analysis for the risk-based inspection activities. In this way we will also influence the systematic work environment management for the workplaces selected for inspection.
- The Work Environment Authority is engaged in an ongoing process of extensive reorganisation that enters into force on 1 January 2026. At the same time, Mynak (the Swedish Agency for Work Environment Expertise) is merging with the Work Environment Authority, with the authority, among other things, acquiring their assignment with respect to the production of knowledge about the safety culture within the construction industry. The purpose of the reorganisation is to enhance internal collaboration and support the development of entirely new activities at the authority. This includes creating better conditions for coordination of inspection activities and thus more robust inspections.

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